



UK Emergency Medical Team Emergency Rehabilitation Specialist

Application pack



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Do you want to improve the lives of people with disabilities and vulnerable people?

Humanity & Inclusion UK (the new name of Handicap International) is an award-winning charity that is looking for an experienced, dynamic, and collaborative, humanitarian health professional to join the Emergency Medical Team Project. If you are looking to work in emergencies but with a UK base, and are comfortable working in a small team with a diverse range of partners, this job is for you!

Who we are

Humanity & Inclusion (HI) is an independent international aid organisation working in situations of poverty and exclusion, conflict and disaster.

Working alongside people with disabilities and vulnerable populations, we take action and raise awareness in order to respond to their essential needs, improve their living conditions and promote respects for their dignity and fundamental rights.

HI is co-winner of the 1997 Nobel Peace Prize for its work on the Mine Ban Treaty. We were also awarded the 2011 Hilton Humanitarian prize in recognition of our contribution to alleviating human suffering and supporting the most vulnerable people.



Our vision is of a world where all one billion people with disabilities can fully access and exercise their human rights.

Respect for the rights of people with disabilities has been at the heart of HI's approach since it was founded in 1982. Thirty five years on, our organisation is still working and fighting around the world to improve the living conditions of people with disabilities and other vulnerable people and to ensure that their fundamental rights, the rights of all, are respected: the right to health, education, employment, accessibility and security.

About Humanity and Inclusion UK

HI UK is a member of the Humanity & Inclusion Federation. Since its creation in 1999, HI UK has developed its own sense of identity to suit the UK market within the wider framework of Humanity & Inclusion around the world.

HI has an ambitious delivery plan in the UK, as part of our 2016-25 strategy.

Equal opportunities policy

HI UK (HI UK) values diversity and welcomes applications from all sections of the community. We particularly encourage applications from people with disabilities.



Employee Benefits

- ❖ All full-time employees are entitled to 28 days holiday per year in addition to UK public holidays.
- ❖ Training and development opportunities are open to all staff, and will be provided in order to support them to fulfil their roles.
- ❖ HI UK also supports employees in their desire to further their qualifications and careers, and will support them by offering opportunities to undertake studying for relevant qualifications and paying for relevant professional membership fees.
- ❖ Salaries are regularly reviewed to attract, develop, motivate and retain the appropriate calibre of employees.
- ❖ We offer family-friendly benefits for staff members with a young family to look after – flexible working, homeworking, a maternity/paternity/adoption and parental leave policy.
- ❖ We offer a competitive workplace pension scheme, matching contributions up to 6% of gross salary.
- ❖ HI UK is positive about employing disabled people and is proud to be accredited as a Disability Confident Employer.
- ❖ We also offer a Worklife Support Employee Assistance Programme for free and confidential information, support and counselling.
- ❖ Our office is conveniently located in SE1 with great transport links to Waterloo, Blackfriars, London Bridge, and the underground.

1. **JOB TITLE** UK EMT Global Emergency Rehabilitation Specialist
2. **ORGANISATION** Humanity & Inclusion UK (HI UK)
3. **SALARY** £36,488-£38,000 per annum, depending on qualifications and experience
4. **DEPARTMENT** UK Emergency Medical Team (Emergency Technical Unit)
5. **REPORTING TO** Rehabilitation Project Manager
6. **KEY LINKAGES** UKEMT team members and partners, HI Rehabilitation Division, Institutional Relations Team, Finance and Resources and 3i Unit
7. **DURATION** 31/12/2020
8. **LOCATION** Based in London SE1, with potential for travel worldwide
9. **BACKGROUND INFORMATION AND PURPOSE OF THE POST**

The UK Emergency Medical Team (UKEMT) is the front line of the UK government's response to medical humanitarian crisis overseas, such as earthquakes or tsunami. The team can deploy in a scalable and flexible way, supporting affected countries in the immediate aftermath of an emergency to deliver life-saving, world-class healthcare provision.

Depending on the need, the UKEMT can deploy resources including a fully equipped surgical field hospital, standalone specialist units (rehabilitation, spinal injury), or clinical personnel to work in existing infrastructure.

Funded by DFID, the UKEMT is staffed by volunteers from the NHS and can deploy at 24 hours notice. A register of UK-based medical and health professionals, who undergo rigorous training to prepare for working in disaster zones, is maintained by the charity UK-Med . The field hospital is operated with the support of the UK Fire and Rescue Service.

The role of HI within the consortium is to develop and deliver training on rehabilitation, lead on protection issues, and to build and lead the deployment of the rehabilitation and spinal cord injury specialised cells.

HI are seeking to recruit a technical advisor to the project. The post holder will be a rehabilitation specialist with a significant amount of humanitarian experience.

11. MAIN DUTIES AND RESPONSIBILITIES

The post holder will work in a team led by the HI Project Manager from our office in London to develop and deliver clinical and operational training for members of the UK Emergency Medical Team. They will assume responsibility for the leadership of the SCI specialist cell. The post holder will continue to work closely and collaboratively with all partners to ensure the success of the UKEMT and that rehabilitation and protection issues continue to be fully integrated into the teams procedures. During emergency deployment or overseas training visits, they will utilise their clinical and leadership skills to cover the roles of rehabilitation and protection lead for the UKEMT, in rotation with the project manager. Across all elements of the role, the post-holder will draw on expertise within HI, and feed into HI's wider strategic focus on rehabilitation services in emergencies.

Development and Delivery of Training

- Update and deliver training to all members of the UK Emergency Medical Team, both face to face and via digital media, on rehabilitation and disability in emergencies, psychological first aid, and protection in emergencies
- Collaborate with technical partners to update and deliver clinical training on rehabilitation in emergencies
- Collaborate with UKEMT partners to deliver simulation based training on rehabilitation in emergencies
- Work with the project assistant to analyse training data and report on training
- In collaboration with HI country offices and UK-Med, organise and lead at least 1 international training mission each year.
- Report on all trainings and adapt based on key lessons learned.
- Provide technical support to the Project Coordinator in the review and delivery of the AO funded project to develop a training package on rehabilitation in emergencies.
- Work with the project team to examine opportunities to support the expansion of training on rehabilitation in emergencies.

Management of the Spinal Cord Injury (SCI) Specialised Cell

- Work with UK-Med to finalise the recruitment of SCI specialists to the UKEMT Community of Practice.
- Implement the SCI Specialist Cell training plan to continue to build a multi-disciplinary, multi-agency team.
- Work with UKEMT partners to keep the SCI Cell in a state of deployment readiness.
- Work with WHO and SCI technical partners to finalise the EMT Minimum Standards for SCI in emergencies package.

Deployment with the UKEMT

- Share the on-call responsibility with the UKEMT project manager to cover the role of rehabilitation and protection lead with the UKEMT, and team lead for the rehabilitation and SCI specialised cells, with the ability to deploy for periods of up to 8 weeks.
- Provide clinical leadership on deployment
- Provide protection leadership on deployment
- Coordinate with other actors to ensure the early integration of rehabilitation into the overall response
- Work with EMT partners to ensure that the role remains fully integrated into the UK Emergency Medical Team Set Up.
- Work with the project manager to ensure that all aspects of safeguarding and protection are integrated into the UKEMT.
- Work with the HI team in-country (if present) to promote a coordinated effort between EMT and HI responses

Other duties

- Maintain a positive and collaborative working relationship with HI UK and Federal colleagues.
- Pursue opportunities for academic publication of our work in rehabilitation in emergencies
- Represent the organisation at relevant external events and meetings.
- Ensure compliance with all HI policies, including data protection and safeguarding

- Any other activities commensurate with the level of the post, as may be required by the Project Manager

ESSENTIAL
Significant experience as a physiotherapist, occupational therapist, doctor or nurse in acute trauma rehabilitation.
Proven humanitarian experience in the field of rehabilitation
Experience working in a leadership role in either health service delivery or humanitarian responses
The ability to lead multi-disciplinary teams to deliver a quality health care service in high pressure emergency environments
A detailed understanding of the WHO Emergency Medical Team Initiative
Strong training and facilitation skills for a wide range of audiences
Excellent writing skills and proven experience of producing clear documents
The ability to manage successful collaborative relationships with a range of partners and personnel, including NGOs, NHS, government, UN, and the UK Fire and Rescue Service.
Excellent networking and relationship-building skills
Strong planning and organisational skills, with an ability to manage a number of tasks simultaneously
Excellent IT skills (Microsoft Office & Internet)
A willingness to work flexible hours, with occasional weekend and evening work
The ability to travel (worldwide) at short notice.
The ability to live and work for periods of up to 8 weeks in challenging, austere environments.
All applicants must have the right to work in the UK

DESIRABLE
Experience of protection in emergencies
Experience of developing and delivering Spinal Cord Injury Care
Past experience working for HI
Past experience working for an emergency medical team
Evidence of previous academic publication
Fluency in an official UN language, with preference for French.

To apply, please send your CV and a covering letter along with the diversity monitoring form by email or post.

By email: recruitment.uk@hi.org

By post: Humanity & Inclusion UK (Recruitment), 9 Rushworth Street, London SE1 0RB

HI UK is positive about employing disabled people and is proud to be accredited as a Disability Confident Employer. As part of our commitments, we will guarantee an interview to any candidates that declare a disability in their application and meet the essential criteria.

Closing date: 4th July 2019, Midnight BST.

Interviews will take place on 15th July 2019

For further information, please contact HI UK on 0870 774 3737 or by email at recruitment.uk@hi.org.